



# WAYNE COUNTY CIVIL SERVICE – HUMAN RESOURCE OFFICE

26 Church Street \* Lyons, New York 14489  
Telephone: (315)946-7483 Facsimile: (315)946-7488 Web: waynecountyny.gov

## ANNOUNCING A TRAINING AND EXPERIENCE EXAMINATION FOR LIBRARY ASSISTANT

Examination Number:	# 60054510
Last Filing Date by close of Business 5 pm:	Friday, December 26, 2025
Application Fee:	\$ 10.00 (Non-refundable, must be submitted with completed application)

**SALARY:** Varies with each district

The eligible list will be used to fill vacancies as they occur:

**MINIMUM QUALIFICATIONS:** Bachelor's degree from a regionally accredited college or university or one recognized by the New York State Education Department as following acceptable educational practices.

As published in [New York Library Association Typical Class Specifications for Civil Service Positions in Public Libraries.](#), 1994

**SPECIAL NOTE: EDUCATION:** Your degree must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee

**DUTIES:** Performs public library functions under professional guidance.

**SCOPE OF EXAMINATION:** There will be no written or oral test for this examination. If you meet the minimum qualifications, you will receive a rating based upon an evaluation of your training and experience against the duties of the position being tested.

Candidates must first complete an examination application (on the Wayne County Human Resource website) and return to the Wayne County Human Resource Department on or before the last filing date Friday, December 26, 2025.

Approved candidates will be sent a notice containing directions to a website address needed to complete a training and experience questionnaire.

The Training and Experience Questionnaire will be available on January 1, 2026, and approved candidates will be required to complete and submit their questionnaire between January 1, 2026 and midnight, January 31, 2026. Note: Candidates will not be able to claim any credit for training and experience gained after December 26, 2025.

Candidates who fail to submit the on-line questionnaire by midnight, January 31, 2026 will not receive a rating. The eligible list will be established for a period of one year.

Issued: 11/24/2025

SEE REVERSE SIDE FOR MORE IMPORTANT INFORMATION

## **Important Information:**

**APPLICATIONS** and further information may be obtained by writing or calling in person at the **WAYNE COUNTY HUMAN RESOURCES**, 26 Church Street, Lyons, New York 14489 (315-946-7483). Information may also be obtained by visiting our website at [waynecountyny.gov](http://waynecountyny.gov). Completed applications, which must be delivered personally or received by the close of business date indicated on announcement.

The candidate **MUST** complete and submit an Application for Examination for each examination they wish to apply for. Falsification of any part of the Application will result in disqualification. Applicants must complete every question on the application form. Incomplete applications will be disapproved. **Submission of a resume does not** relieve you of the responsibility for completing all sections of the official application. The resume is a supplement of the application and not a substitute for it. To receive credit for experience on a job, basic information such as address, name, title of supervisor, hours in a work week, etc. Must be shown on the application. We do not make any formal acknowledgement of the receipt of an application or take responsibility for non-delivery of mail or postal delay.

**APPLICATION FILING FEE:** WAIVED as of 8/1/2025 per Wayne County Resolution 429-25

**APPLICATION FEE WAIVER:** NOT APPLICABLE as of 8/01/2025

**RESIDENCY:** In accordance with Section 23-4 (a) of Civil Service Law, **preference in appointment** may be given to residents in the jurisdiction where the vacancy exists. When preference in certification is given, an eligible must have been a resident of such municipality for at least one month prior to the date of certification and must be a resident of such municipality at the time of certification and appointment. Applicants must list a home address to be considered for preference in certification.

### **SPECIAL REQUIREMENT FOR APPOINTMENT IN SCHOOL**

**DISTRICT:** Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district as involving direct contact with students, a clearance for employment from the State Education Department is required.

**BACKGROUND & FINGERPRINTING:** Background and Fingerprinting checks may be required to determine suitability for employment for all positions.

**ADMISSION LETTER:** Approved candidates will receive an "Admission Letter" by mail at least 10 days before the exam date stating -Place, date and time of the exam. Candidates will not be admitted to the exam unless they have an "Admission Letter". If you do not receive an admission letter at least 10 days prior to the examination please call the Human Resources Office at (315) 946-7483. Disqualified candidates will be sent a notice of disqualification.

**PUBLIC SERVICE LOAN FORGIVENESS:** College graduates with student loans may be eligible to have part of their loan paid for after being employed in a full-time position at Wayne County. Additional information is available at <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>.

**USE OF CALCULATORS:** Unless otherwise specified on the examination announcement, candidates are permitted to use quiet hand held solar/battery powered calculators. Devices with typewriter keyboards, spell check, address books, language translators, dictionaries or similar devices are prohibited. You may not bring cellular phones, beepers, pagers, or headphones.

### **MULTIPLE EXAMINATIONS SCHEDULED FOR THE SAME**

**DAY:** If you have applied to take a written test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this written test, you must complete cross filer form and notify each of the local jurisdictions no later than two weeks before the test date, so they can make arrangements for taking all tests at one

test site. All examinations for positions in State government will be held at a State examination center – cross filer form must be submitted to the Wayne County Human Resources Department.

### **RELIGIOUS OBSERVERS- DISABLED PERSONS- ACTIVE**

**MILITARY MEMBER:** If you need special arrangements to take this examination because of Religious Observer, Active Military Duty, or a Disabled Person and need special accommodations in order to participate in the examination, **you must notify the Human Resource Department on or before the last filing date of the examination. The request must be in writing and should describe the accommodations you need.** Most written tests are held on Saturdays. If you cannot take the test on the announced test date due to a conflict with a religious observance or practice, check the box under "Religious Accommodations." and call HR Dept. to make arrangements for you to take the test on a different date (usually the following Monday).

**VETERANS' PREFERENCE:** Veterans or Disabled Veterans who have served on active duty during the creditable periods of war will be eligible for veteran's credits (Dates are on the back of Civil Service Application). If you desire to claim additional credits you may make application for such additional credit on the back of the application and **MUST SUBMIT A CERTIFIED COPY OF YOUR DD-214. A Veteran Credit application must be completed and submitted with completed application – Form available on website.** In order to be considered for veteran credits, the proper forms **MUST** be submitted to the Human Resources Department before the eligible list is established. Veteran credits will only be added to a passing score of 70 or higher.

**PREPARATION & RATING OF EXAM:** This examination is being prepared and rated in accordance with Section 23.2 of the Civil Service Law. The provisions of the New York State Civil Service Law, Rules and Regulations dealing with the preparation and rating of examinations will apply to this examination.

**ELIGIBLE LISTS:** The duration of an eligible list may be fixed for a minimum period of one and not more than four years. Appointment from an eligible list must be made from the top three candidates' willing to accept appointment.

**DECENTRALIZED EXAMS:** The Human Resources Office reserves the right to terminate the special recruitment program at any time for decentralized examinations and re-establish a program of periodic testing for decentralized examinations.

**Education Requirements:** Minimum education requirements shall in no case prohibit an applicant who is within twelve (12) months of obtaining the minimum education requirements from taking any competitive examination.

**In conformance with Section 85-a of the Civil Service Law,** children of firefighters and police officers killed in the line of duty shall be entitled to receive and additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

**PROMOTIONAL EXAMINATIONS: SENIORITY POINTS** will be added to an eligible score as follows: 0.1 points for each 6 months based on the length of continuous competitive class service in the appointing jurisdiction up to a maximum of twenty years.