

Presiding Supervisor Donalty called the Regular Town Board Meeting, Town of Walworth, County of Wayne, State of New York, held at 3600 Lorraine Drive, Walworth, New York to order at 11:30 PM and led those present in the recitation of the Pledge of Allegiance.

**PRESENT:**


Michael Donalty	Supervisor (entered at 12:18)
Amber Linson	Councilwoman
Alex Kelly	Councilman
Rick Johnson	Councilman
Jenna Camacho	Town Clerk

**ABSENT:** James Harden, Councilman

**OTHERS PRESENT:** Justin Chantra and Madaline Bieck- Bond Benefits

Mr. Chantra and Ms. Bieck presented possible upcoming changes to employee benefits packages. Mr. Chantra and Ms. Bieck pulled together data from previous years along with information on Town’s employee to better help the Town Board understand how certain benefits packages may look in the future regarding increases across the board with Health Insurance. Information relayed to the Town from is predicted information based on current trends with health insurance and previous enrollments with Town’s employees.

Councilman Kelly- Asked for clarification on current plans. Bond benefits explained the difference in deductibles and hybrid plan. Mr. Kelly questioned taking away the high hybrid plan and causing undue stress on employees that rely on hybrid plan knowing up front cost. Councilwoman Lison advised the change is probability and cost increase may not want to be a road the Town goes down. Councilwoman Linson, Councilman Kelly agree do not want to play risk with employees Health Insurance



Last Revised: 9/24/2024

**Town of Walworth**      **ELIGIBILITY & CONTRIBUTION SUMMARY; Medical**

**Medical Information**

# of Deduction Periods: 26 Policy Year: 1/1/24 - 12/31/24 Domestic Partner: Yes Pediatric Dental Included: Yes							
Contribution Information							
<b>Plan Year Contribution Strategy - ER Contribution Known - 2024 Medical Rates</b>							
Carrier & Plan Name	Coverage Level	Monthly Premium *	ER Monthly Contrib	EE Deduction Per Pay Period *	EE Annual Contribution	# of Participants	Annual ER Cost
Excellus Gold 19 Hybrid	Single	\$813.64	\$707.00	\$49.22	\$1,279.68	3	\$25,452.00
	2 Person	\$1,627.27	\$1,316.15	\$142.67	\$3,709.44	5	\$79,089.00
	Subscriber + Child(ren)	\$1,383.18	\$1,134.82	\$114.83	\$2,980.32	1	\$13,617.84
	Family	\$2,318.87	\$1,837.65	\$222.10	\$5,774.64	2	\$44,103.60
Excellus Silver 17 HDHP	Single	\$686.19	\$642.86	\$20.00	\$519.96	2	\$15,428.64
	2 Person	\$1,372.37	\$1,304.38	\$31.38	\$815.88	1	\$15,652.56
	Subscriber + Child(ren)	\$1,166.51	\$1,118.84	\$22.00	\$572.04	0	\$0.00
	Family	\$1,955.63	\$1,817.98	\$63.53	\$1,651.80	1	\$21,815.78
Excellus Bronze 4 HDHP	Single	\$557.78	\$557.78	\$0.00	\$0.00	0	\$0.00
	2 Person	\$1,115.56	\$1,115.56	\$0.00	\$0.00	2	\$26,773.44
	Subscriber + Child(ren)	\$948.23	\$948.23	\$0.00	\$0.00	0	\$0.00
	Family	\$1,589.68	\$1,589.68	\$0.00	\$0.00	1	\$19,076.16
							<b>\$261,009.00</b>
Eligibility Policy Information Class: Full Time New Hire: DOH Rehire: DOH Min Hours Worked: 20							



Last Revised: 9/24/2024

Town of Walworth

ELIGIBILITY & CONTRIBUTION SUMMARY; Medical

Medical Information

# of Deduction Periods: 26  
 Policy Year: 1/1/25 - 12/31/25  
 Domestic Partner: Yes  
 Pediatric Dental Included: Yes

Contribution Information

Plan Year Contribution Strategy - EE Contribution Known - 2025 Medical Rates with +15% Employee Increase

Carrier & Plan Name	Coverage Level	Monthly Premium	EE Deduction Per Pay Period 15% Increase	ER Monthly Contrib	EE Annual Contribution	# of Participants	Annual ER Cost	
Excellus Gold 19 Hybrid	Single	\$937.71	\$56.60	\$515.07	\$1,471.63	3	\$29,342.66	
	2 Person	\$1,875.42	\$164.07	\$1,519.93	\$4,265.86	5	\$91,195.92	
	Subscriber + Child(ren)	\$1,594.11	\$131.82	\$1,308.50	\$3,427.37	1	\$15,701.95	
Excellus Silver 17 HDHP	Family	\$2,672.47	\$255.42	\$2,119.07	\$6,640.84	2	\$50,857.61	
	Single	\$794.55	\$23.00	\$744.72	\$597.95	2	\$17,873.29	
	2 Person	\$1,589.09	\$36.09	\$1,510.90	\$938.26	1	\$18,130.62	
Excellus Bronze 4 HDHP	Subscriber + Child(ren)	\$1,350.73	\$25.30	\$1,285.91	\$657.85	0	\$0.00	
	Family	\$2,264.46	\$73.06	\$2,106.16	\$1,899.57	1	\$25,273.95	
	Single	\$640.87	\$0.00	\$640.87	\$0.00	0	\$0.00	
	2 Person	\$1,281.74	\$0.00	\$1,281.74	\$0.00	2	\$30,761.76	
	Subscriber + Child(ren)	\$1,089.47	\$0.00	\$1,089.47	\$0.00	0	\$0.00	
	Family	\$1,826.47	\$0.00	\$1,826.47	\$0.00	1	\$21,917.64	
							Total Annual ER Cost	\$301,055.60

Eligibility Policy Information

Class: Full Time  
 New Hire: DOH  
 Rehire: DOH  
 Min Hours Worked: 20



Last Revised: 9/24/2024

Town of Walworth

ELIGIBILITY & CONTRIBUTION SUMMARY; Medical

Medical Information

# of Deduction Periods: 26  
 Policy Year: 1/1/25 - 12/31/25  
 Domestic Partner: Yes  
 Pediatric Dental Included: Yes

Contribution Information

Plan Year Contribution Strategy - EE Contribution Known - 2025 Bronze 4 Options with 15% Employees Increase

Carrier & Plan Name	Coverage Level	Monthly Premium	EE Deduction Per Pay Period 15% Increase	ER Monthly Contrib	EE Annual Contribution	# of Participants	Annual ER Cost
PDHRA 1800/3600	Single	\$640.87	\$56.60	\$516.23	\$1,471.63	3	\$18,656.42
	2 Person	\$1,281.74	\$164.07	\$926.25	\$4,265.86	5	\$55,575.12
	Subscriber + Child(ren)	\$1,089.47	\$131.82	\$803.86	\$3,427.37	1	\$9,646.27
PD HRA 3600/7200	Family	\$1,826.47	\$255.42	\$1,273.07	\$6,640.84	2	\$30,553.61
	Single	\$640.87	\$23.00	\$591.04	\$598.00	2	\$14,184.88
	2 Person	\$1,281.74	\$36.09	\$1,203.55	\$938.26	1	\$14,442.62
Bronze 4	Subscriber + Child(ren)	\$1,089.47	\$25.30	\$1,034.65	\$657.85	0	\$0.00
	Family	\$1,826.47	\$73.06	\$1,668.17	\$1,899.57	1	\$20,018.07
	Single	\$640.87	\$0.00	\$640.87	\$0.00	0	\$0.00
	2 Person	\$1,281.74	\$0.00	\$1,281.74	\$0.00	2	\$30,761.76
	Subscriber + Child(ren)	\$1,089.47	\$0.00	\$1,089.47	\$0.00	0	\$0.00
	Family	\$1,826.47	\$0.00	\$1,826.47	\$0.00	1	\$21,917.64

Eligibility Policy Information

Class: Full Time  
 New Hire: DOH  
 Rehire: DOH  
 Min Hours Worked: 20

\$215,756.39	Annual ER Premium
\$30,214.40	Annual Expected HRA Spend
\$720.00	Annual TPA Admin Fees
\$246,690.79	Total Expected ER Spend
\$154,100.00	Annual Max Liability HRA Spend
\$370,576.39	Total Max Liability ER Spend

Post Deductible HRA Plan Setup - Expected Spend

Plan 1 (No Coinsurance)						
Single				Family		
\$ 1,800.00	Employee	3		\$ 3,600.00	Employee	8
\$ 6,500.00	HRA	\$ 2,788.80		\$ 13,000.00	HRA	\$ 22,555.20
\$ 8,300.00				\$ 16,600.00		

Plan 2 (No Coinsurance)						
Single				Family		
\$ 3,600.00	Employee	2		\$ 7,200.00	Employee	2
\$ 4,700.00	HRA	\$ 1,110.40		\$ 9,400.00	HRA	\$ 3,760.00
\$ 8,300.00				\$ 16,600.00		

\$ 30,214.40

Post Deductible HRA Plan Setup - Max Liability

Plan 1 (No Coinsurance)						
Single				Family		
\$ 1,800.00	Employee	3		\$ 3,600.00	Employee	8
\$ 6,500.00	HRA	\$ 19,500.00		\$ 13,000.00	HRA	\$ 104,000.00
\$ 8,300.00				\$ 16,600.00		

Plan 2 (No Coinsurance)						
Single				Family		
\$ 3,200.00	Employee	2		\$ 6,400.00	Employee	2
\$ 5,100.00	HRA	\$ 10,200.00		\$ 10,200.00	HRA	\$ 20,400.00
\$ 8,300.00				\$ 16,600.00		

\$ 154,100.00

**MEETING PAUSED**

Motion by Councilwoman Linson to adjourn. Seconded by Councilman Kelly.

Roll call vote:	Councilwoman Linson	Aye
	Councilman Kelly	Aye
	Councilman Harden	Absent
	Councilman Johnson	Aye
	Supervisor Donalty	Absent

Motion carried.

Time: 11:54

**RECONVENE:**

Supervisor Donalty reconvened the regularly scheduled meeting. Motion by Councilman Johnson and seconded by Councilwoman Linson

Time: 12:18 PM.

Roll call vote:	Councilwoman Linson	Aye
	Councilman Kelly	Aye
	Councilman Harden	Absen
	Councilman Johnson	Aye
	Supervisor Donalty	Aye

Motion carried.

**EXECUTIVE SESSION:**

Motion by Councilman Kelly to enter into executive session to discuss medical, financial, credit, or employment history of a particular person/corp, or matters leading to said dismissal, removal, promotion, appointment, employment, discipline, demotion, or suspension.

Seconded by Councilwoman Linson

Roll call vote:	Councilwoman Linson	Aye
	Councilman Kelly	Aye
	Councilman Harden	Absent
	Councilman Johnson	Aye
	Supervisor Donalty	Aye

Motion carried.

Time: 12:18 PM.

**ADJOURNMENT:**

Motion by Councilwoman Linson to adjourn. Seconded by Councilman Kelly.

Roll call vote:	Councilwoman Linson	Aye
	Councilman Kelly	Aye
	Councilman Harden	Absent
	Councilman Johnson	Aye
	Supervisor Donalty	Aye

Motion carried.

Time: 12:37 PM

Respectfully Submitted,  
Jenna Camacho  
Town Clerk